NIMS/ICS Decision Tree

NO → No Training Required

Are you:
- Remotely involved with any kind of facility emergency plan or duties; and/or
- Part of response or in support of an emergency operation at or off your facility; or
- An entry level first responder or disaster worker?
- Ex: EMS, fire, hospital staff, law enforcement, public health, public works/utility, skilled support, etc.

YES → **Awareness** Level Training Required IS 700, ICS 100

NO → **Awareness** Level Required

Are you:
- Responsible for participating in a general emergency or ICS function at your facility; and/or
- Responding to an incident outside of the facility; and/or
- Provide support to or operate at an incident but may not normally supervise others; and/or
- EOC support or ESF staff; and/or
- A first line or field supervisor on an emergency scene?

YES → **Basic** Level Training Required IS 700, ICS 100, ICS200

NO → **Basic** Level Required

Are you:
- Expected or required to act in a supervisory function while participating in a general emergency or ICS function; and/or
- Supervising employees who are responding to an incident; and/or
- Supervising employees who provide support to or operate at an incident; and/or
- A Task Force, Strike Team, Division, or Group supervisor in the field or Emergency Operations Center?

YES → **Intermediate** Level Training Required IS 700, ICS 100, ICS200, ICS 300, *IS 800

NO → **Intermediate** Level Required

Are you:
- Expected or required to command or serve in any of the Command or General Staff positions while participating in a general emergency or ICS function at your facility; and/or
- Commanding employees or serving in any of the Command or General Staff positions at an incident outside the facility; and/or
- Required to serve in a unified command structure at an incident; and/or
- Are a department head with multi-agency coordination system responsibilities?

YES → **Advanced** Level Training Required IS 700, ICS 100, ICS200, ICS 300, ICS400, *IS 800

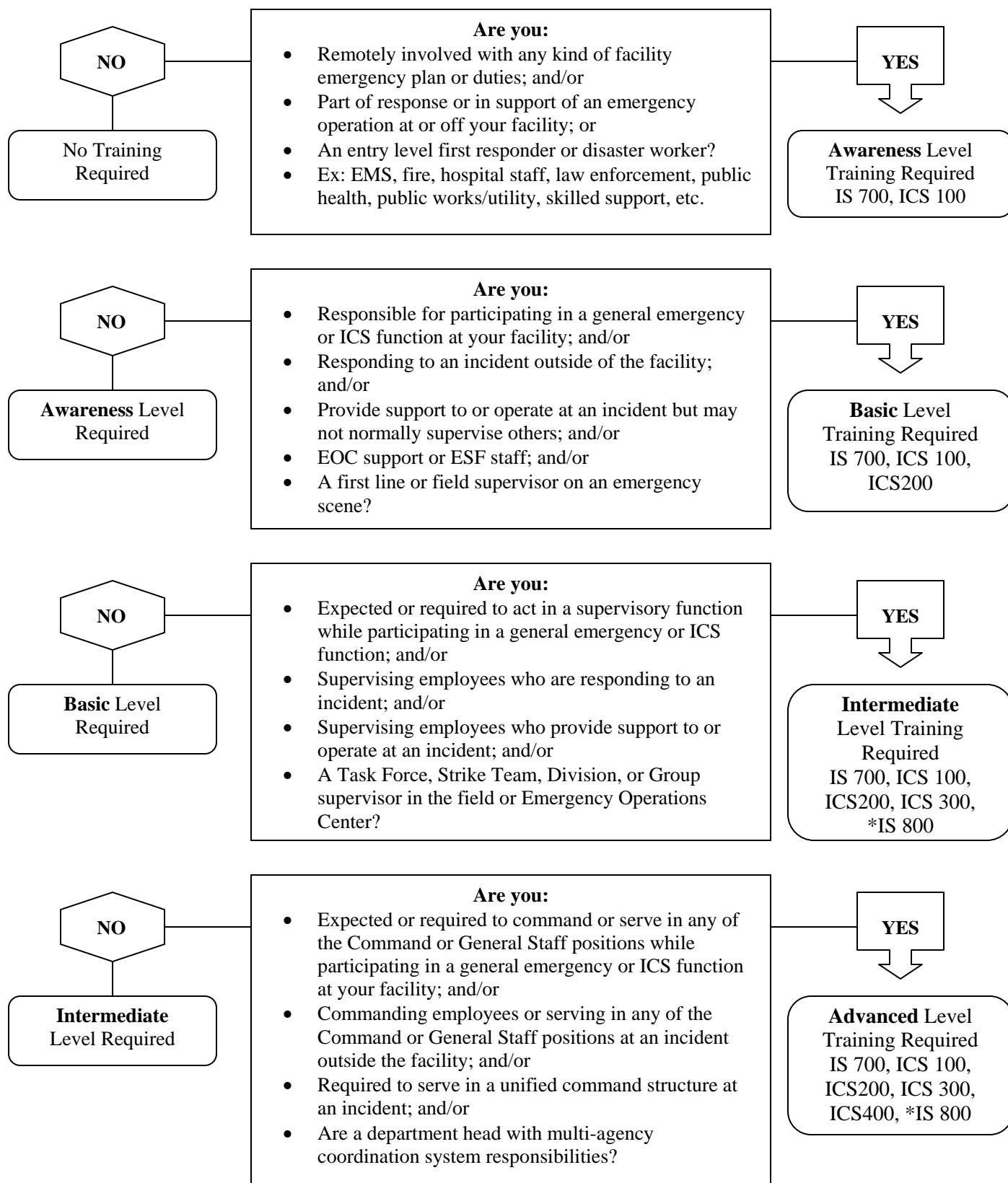
*Not all persons required to take ICS 300 and ICS 400 will need to take IS 800. Emergency managers or personnel whose primary responsibility is emergency management must complete IS 800.